

President Mark Breckheimer called the regular Board Meeting to order at 7:30 p.m. on Tuesday, October 20, 2020.

Roll Call – all members reported present. Others present were Dennis DuPrey, Kim Plate, Dylan Beil, Mike Loose, Anita Loose and Ed Byrne.

Pledge of Allegiance – The pledge of allegiance was recited by everyone present.

Citizen Questions and Concerns to be acted on at the next Board Meeting – Beil explained that he was here because he saw that one of the agenda items was the Stream Stabilization Project and he was wondering if that pertained to his creek issue. He was informed that it was not. DuPrey explained it was to discuss the area of the creek between residents Koffarnus and O’Leary. Beil stated that he would still stay and listen to the topic discussed.

Announcements – General Election is November 3, 2020 from 7 a.m. – 8 p.m. The November Board Meeting and Budget Public Hearing will be November 17, 2020 (1 week later than normal).

Minutes – Action – to approve the Board Meeting minutes as presented – motion: Schrubbe; second: Starfeld; carried. The Fire Department minutes were presented to the Board – Action – to accept the Fire Department’s minutes and place them on file – motion: Starfeld; second: Roehrig; carried. The First Responder Minutes were presented to the Board – Action – to accept the First Responder Minutes and place them on file – motion: Roehrig; second: Schrubbe; carried.

Treasurer’s Report for the Village of Hilbert - balances – (\$1,009,972.62) General fund; \$989,529.75 Sewer fund; \$206,242.82 Water fund; \$1.00 DOA Block Grant fund; \$205,690.81 TID #1 fund; \$1,112,072.02 T-Plus fund; \$33,305.15 First Responder fund; (\$345,557.05) TID #2 fund; \$617,835.49 Capital Improvements fund. Action – to approve the treasurer’s report as presented – motion: Schrubbe; second: Starfeld; carried. The Fire Department treasurer’s report was presented to the Board. Action – to approve the Fire Department treasurer’s report as presented – motion: Starfeld; second: Keuler; carried. The First Responder treasurer’s report was presented to the Board. Action – to approve the First Responder treasurer’s reports as presented – motion: Schrubbe; second: Starfeld; carried. Claims - examined and discussed. Action – to pay all claims – motion: Schrubbe; second: Roehrig; carried.

Correspondence – The MEG Newsletter presented to the Board for their information. There was no Focus Newsletter presented to the Board. The Boardman & Clark Newsletter was presented to the Board for their information. The Calumet County Focus on Calumet Newsletters were presented to the Board for their information. The Notice from Demographic Services – Re: Final Estimate of January 1, 2020 population was presented to the Board for their information.

Reports - The report of labor hours was presented to the Board for their information. The report on building permits was presented to the Board for their information. The Notice of Revised Estimated 2nd Installment of Shared Revenue for 2020 in the amount of \$333,260.20 was presented to the Board for their information. The Notice of estimated 2021 Shared Revenue Payment in the amount of \$403,537.95 was presented to the Board for their information. Notice of Receipt of the Quarterly Street Aid Payment in the amount of \$13,094.34 was presented to the Board for their information. The Notice of the Estimated 2021 Street Aid Payment in the amount of \$60,233.90 was presented to the Board for their information. The Notice of the Estimated 2021 Video Service Provider Aid in the amount of \$2,306.83 was presented to the Board for their information.

Unfinished Business:

2019 Projects (Fochs Trails/Village Meadows Infrastructure) – Starfeld questioned whether the dirt got moved at Village Meadows? Plate stated that he contacted J&E Construction and they stated they would try to be out by the end of the week.

Change Orders – none.

Payment Requests – none.

2020 Projects – no update.

Change Orders – none.

Payment Requests – DuPrey explained that this will be the final payment request for the project. Schrubbe asked Plate if there were any issues or if he was satisfied with how everything went. Plate said it went well and he had no issues. Action – to approve payment #2 to MCC, Inc. in the amount of \$2,370.69 for the 2020 Utility & Street Improvements Project (Calumet Street) – motion: Schrubbe; second: Keuler; carried.

Stream Bank Stabilization Project – Ditch North of Creek Street – This is in regards to the culvert that needs to be repaired. Starfeld stated this was the first time he was hearing about this and will have to go look at it. DuPrey stated that it was a budgeted for 2020. Breckheimer stated that the Street Committee will need to set up a meeting to discuss this.

Recycling/Rubbish – The monthly report was presented to the Board for their information. Action – to accept the committee minutes as presented and place them on file – motion: Roehrig; second: Keuler; carried. Committee recommendation regarding the 2021 Recycling Grant Application – Action – to submit the 2021 Recycling Grant Application as presented – motion: Starfeld; second: Keuler; carried. No further action needed. Committee recommendation regarding the 2021 garbage/recycling budget – Action – to approve the 2021 garbage/recycling budget as presented – motion: Starfeld; second: Keuler; carried. No further action needed.

Police Protection for the Village – The monthly report was presented to the Board for their information.

Fire Department – Chief Loose informed the Board that there were 3 fire calls since the last meeting – 2

mutual aid to Potter and 1 mutual aid to Harrison. He explained that this Saturday they are going to decorate the pine trees at Railroad Park for the upcoming Christmas event. They will get the lights up now and then work on the ground display and walk-thru area as the event gets closer. Breckheimer then explained to the Board that since the committee meeting had to be canceled, Chief Loose submitted the budget to the office directly. Since there was some backlash regarding the fire contracts last year, and since there was no meeting being held, they felt like the best way to go was to leave the contracts as is.

TID District #1 – nothing.

TID District #2 – nothing.

Wastewater Treatment Plant – Plate stated that they had the lab audit today. He felt that it went pretty well; the auditor was very helpful and there are a few things that will need to be updated as they go along.

Well #4 – nothing new.

Village Meadow Subdivision – Discussion and possible action on how to allocate proceeds from lot sales

– Breckheimer explained that the Plan Commission meeting had to be canceled. He stated that he and DuPrey thought that \$8,500 should be put into the budget to go towards a pond agitator, signage and landscaping. DuPrey informed the Board that there was a full-price cash offer on a 3rd lot (Lot #10) and it will be closing the end of the month and building should begin the before the end of the year. Trail System – Breckheimer explained that he spoke to Tony Sweere regarding what the school would be willing to contribute towards the trail project. It is going to be addressed at the next school board meeting so nothing is official yet. It does sound like they may be willing to give \$20k towards the project. Nothing official, Breckheimer repeated, but that was a number that was thrown out there. Breckheimer stated that with the proceeds from the first 2 lots sales (\$57,500) and the potential contribution from the school (\$20k) that would leave \$18k left to pay for the trail project. This can be discussed in more detail during the presentation of the budget later in the meeting. No action taken.

Discussion and possible action regarding borrowing/funding options for Village Meadows/Fochs Trails –

DuPrey explained that there have been no funds borrowed yet for the projects. If we hold off borrowing until 2021 then the effect from that won't come into play until the following year. So, the plan is to not borrow the funds in 2020 so it won't reflect on property taxes from this year. The money is accounted for in the books in various funds; so, some funds will be over and some under but it'll all come out. DuPrey stated that you'll probably be looking at property taxes increasing approximately \$150-\$250 per \$100k once the money is borrowed. He stated that the interest rate for a 10-year loan is 1.75% and for anything more than 10 years it is 3%. Starfeld stated that the taxes in Hilbert are ridiculous and don't need to be any higher. Breckheimer stated that since we will not be borrowing until 2021, we can continue with this discussion in January. No action taken.

Purchase of the Bel Brands Property – DuPrey explained that the County got a hold of him and informed him that a project from another municipality, that was due to get some CLOSE funds, fell thru and that Hilbert would now be able to get the \$31,114.00 that is needed yet for the Bel Brands Project. This would mean that the entire Bel Brands Project of \$738k would 100% be paid for by grants and cost the tax payers nothing. There would be no need to take funds from the general funds account to cover anything. DuPrey stated that only thing this might change is that hiring for the administration of the grant. The Village had planned on going with Cedar Corporation but now may be required to bid it out; which can be done. Chief Loose questioned when the razing of the buildings would be done? The Fire Department would like to do a live training in regards to burning down the small office/house next to the main structure. Breckheimer explained it will most likely be a slow process, since it's federal grants because there's a lot of red tape and procedures to go thru.

Hilbert Housing Authority – nothing new.

Fochs Trails Subdivision, 2nd Addition – Plate stated that the electric and gas are now completed.

2020 Census – Kieso explained the Supreme Court has put a stop, as of Oct. 13th, to the 2020 Census for now. It was supposed to continue until the end of October as far as the door-to-door collecting of information. But numbers needed to be in by the mandated year end deadline because they are used for deciding how many congressional seats each state gets. Some local governments and civil rights groups have sued and are trying to get the Census continuing. Keuler stated that they must have been successful because the other night there were some workers at his door asking census questions.

Discussion and possible action regarding possible zoning code violation – Breckheimer asked DuPrey if he heard any update on this yet. DuPrey stated that he has not and will have to check back on his e-mails to see when he last reached out to the state building inspector's supervisor. Schrubbe said it seems like this just keeps getting dragged on. DuPrey stated that it has to be done by the state and that can take longer to get answers.

COVID-19 – Discussion and possible action regarding 2020 Trick-or-Treating – As of right now trick-or-treating is set up for October 31, 2020 from 2 p.m. to 4 p.m. DuPrey explained that Chilton and Menasha have canceled. The Hilbert Revitalization Group has already canceled their event which is usually held at the Community Center. Nolan stated that she felt that canceling is a good idea because of the risk involved and the concern of the spreading of the virus. DuPrey stated that he received an e-mail from a Village resident encouraging the Board to cancel the trick-or-treating as a safety precaution. He read the letter to the Board. The Board agreed that just by canceling the hours this doesn't mean that trick-or-treating will not occur; but maybe it will keep the people from outside the Village coming into the Village

just to trick-or-treat. Keuler stated that people will do whatever they want but at least this way the Village will not be endorsing certain times, etc. The Board agreed that this is not an easy decision, and they don't take it lightly. When it comes down to it, the main thing is to do what they believe is what's best for the community as a whole. DuPrey stated that either way you can't win because some people will support the Board's decision and some will oppose it. Action – to cancel trick-or-treating within the Village – motion: Starfeld; second: Nolan; carried. Discussion and possible action regarding future community center rentals – As of right now the office is not taking any new rentals due to the COVID-19 pandemic. However, there are rentals that have already been scheduled prior to the pandemic that need to be discussed. Kieso informed the Board that there are 3 meetings/3 parties for a total of 6 rentals in November. There are 2 meetings/5 parties for a total of 7 rentals for December. There is 1 large event/1 party for January. No rentals scheduled for February and March. There are 3 parties/rentals for the month of April. Keuler stated that maybe that should be left up to the renter on whether or not they want to take the risk. DuPrey stated that the Village owns the building so part of that responsibility lies with that. DuPrey stated that even if we explain the regulations to the renter, who will regulate it? The order right now is 25% capacity. It was mentioned that since there are private parties (or by invitation only) that maybe this does not apply; but it is a public building so this may make a difference. Roehrig questioned what the total capacity of the community center is? DuPrey stated that he knows that 250 people have been in there at a time before but it's pretty tight. According to the mandate, if there is no official number for the capacity which can be held, and if there is no signage posted showing the capacity limit, then the total is said to be 10 people or less. It was questioned who decides the capacity of the building? Fire department? Building inspector? Chief Loose said that he has a contact from the Oshkosh Fire Department and that he can reach out to him and find the correct procedure how this is done. He's guessing it's not only goes by square footage but number of exists, etc. Starfeld stated that right now we just have to decide if we are keeping it open or closing it. Roehrig said that if we keep the rentals and we say 25% capacity we need the number to back it up. Basically, 25% of what? Chief Loose is going to find out the capacity information and get the information to the Village office. Kieso stated that she would like to contact renters as soon as possible to give them the information so they have plenty of time to adjust their rental plans if needed. Action – to inform the renters that there is a maximum of 25% occupancy that can be in the building until the state regulations are lifted – motion: Schrubbe; second: Roehrig; carried.

New Business:

Other Annual Appointments – none.

Application for Operator Licenses – Action – to approve the operator license for Shelby Lewis – motion: Schrubbe; second: Roehrig; carried. Action – to approve the operator license for Brooklyn Drewa – motion: Schrubbe; second: Starfeld; carried. Action – to approve the operator license for Brad Gast – motion: Schrubbe; second: Keuler; carried.

Classes/Seminars/Schooling for Employees – none.

Reports on schooling/training sessions – none.

Employee Review/Grievance Committee – Action – to approve the committee minutes as presented and place them on file– motion: Roehrig; second: Schrubbe; carried. Committee recommendation regarding the 2021 wages for employees – the Board reviewed the recommendation for wages from the committee. They were as follows: Dennis DuPrey an increase of \$700/yr. Missy Kieso an increase of \$1.00/hr. Kim Plate an increase of .50/hr. Mark Fochs an increase of .55/hr. Alvin Dohr an increase of .75/hr. and a \$200 bonus for concrete work. Betty Ruppenthal an increase of .75/hr. Crossing guards an increase of \$1.00/per session. Election workers an increase of \$1.00/hr. Increases would take effect as of January 1, 2021. Action – to approve the wage increases as recommended by the committee – motion: Schrubbe; second: Keuler; carried. No further action needed.

Street Committee – Action – to approve the committee minutes as presented and place them on file – motion: Schrubbe; second: Roehrig; carried. Committee recommendation regarding the 2021 street budget – Plate explained the projects to the Board. (1) 1st Street from Main Street to Cedar Street at \$28k (2) South 2nd Street from Main Street south to end at \$82k (3) Village Meadows curb and gutter and pavement reserve fund at \$147,650. (4) New sidewalks 2021 proposed: Chestnut Street – northside by park 8th Street to 7th Street at \$10k (5) Completion of Plans and Specs for future Projects at \$10k. Action – to approve the 2021 street budget as presented – motion: Starfeld; second: Keuler; carried. No further action needed.

Water & Sewer Committee – Schrubbe requested that the minutes be corrected to show that he was not in attendance and therefore did not motion to adjourn the meeting as documented. DuPrey stated that he will get the correction made. Action – to approve the committee minutes with the change requested and place them on file – motion: Schrubbe; second: Starfeld; carried. Committee recommendation regarding the 2021 water fund budget – Action – to approve the 2021 water fund budget as presented – motion: Starfeld; second: Keuler; carried. No further action needed. Committee recommendation regarding the 2021 sewer fund budget – Action – to approve the 2021 sewer fund budget as presented – motion: Starfeld; second: Schrubbe; carried. No further action needed.

Purchase & Claims Committee – Action – to approve the committee minutes as presented and place them on file – Starfeld; second: Schrubbe; carried. Committee recommendation regarding the 2021 clerk treasurer budget – DuPrey explained as we have in the last several years, we budget funds to a reserve

account to help offset the future capital expenditures. The request for 2021 is \$3,850. Action – to approve the 2021 clerk treasurer budget as presented – motion: Schrubbe; second: Roehrig; carried. No further action needed. Committee recommendation regarding the 2021 miscellaneous capital items budget – Plate presented the miscellaneous capital budget items: \$30k for the street equipment fund; \$7k for installing a boom on the HydroVac machine; \$3k for a utility trailer and \$500 to install a light on the flagpole. Action – to approve the 2021 miscellaneous capital items budget as presented – motion: Schrubbe; second: Roehrig; carried. No further action needed.

Park & Recreation Committee – Action – to approve the committee minutes as presented and place them on file – Starfeld; second: Keuler; carried. Committee recommendation regarding the 2021 park and recreation budget – Roehrig explained the capital items which included: New park bathrooms estimated at \$400k; replace community center air conditioners at \$13k; install Fenceguard mow strips on 1 ballfield at \$4,400 (with the HAA agreeing to pay half of the cost and do the installation); installation of an auto door opener at community center at the east side door at \$2,600. Roehrig explained how the estimated costs of the park bathrooms could change dramatically because there is no final design and only 2 meetings were held regarding the building. Fundraising could also be an option to help towards the build. There is \$53,500 in reserves which would leave \$346,500 to be borrowed. Starfeld feels like the money should be budgeted and set aside each year so the funds would not have to be borrowed. Breckheimer stated he agrees with that but questioned when do we actually have a budget where we are able to do that though? DuPrey stated that if the money does get borrowed the 2022 budget would probably show an increase of \$80 on a \$150k home. So, there would definitely be a property tax increase. It was stated that the project could be included in the budget, but if it's decided not to proceed, then the issue of borrowing funds would not come into play. Starfeld agreed. For now, it was decided to include the project into the budget and go from there with nothing determined for sure. Action – to approve the 2021 park & recreation budget as presented – motion: Starfeld; second: Roehrig; carried. No further action needed.

Discussion and possible action regarding the 2021 Law Enforcement Contract with Calumet County – It was explained that due to the pandemic, the committee was not able to meet to make a recommendation. DuPrey explained that there was a 2.5% increase which was built into the budget. The same number of hours and no changes. Action – to accept the 2021 Law Enforcement Contract with Calumet County as presented – motion: Schrubbe; second: Starfeld; carried.

Discussion and possible action regarding request from the property owner located at 44 S. 7th Street to be able to raze an existing garage after a new garage is constructed – Jim Schmidt addressed the Board and explained that he would like to pour a concrete slab this fall and build a new garage during the winter. He has not decided if the garage will be attached/unattached. He is anticipating the new garage to be done in March and old garage down by July. The approximate size of the garage would be 30'x26'. He would submit the final plans when applying for the building permit. Keuler questioned whether he would even need an approval since you are allowed one garage and one accessory building on your property? It shouldn't matter if it's attached or unattached. DuPrey stated he would have to check the ordinance to verify it. If it is allowed; it does no harm in doing the approval anyway if the Board is fine with it. Action – to approve the request as presented – motion: Starfeld; second: Schrubbe; carried.

Discussion and possible action regarding request from property owner located at 44 S. 7th Street to be able to remove existing sidewalk and plant grass as part of the repairs to an existing retaining wall – Jim Schmidt addressed the Board and explained that the retaining wall is falling down and he would like to fix this at the same time of the garage construction. There is no sidewalk after the property going south. He would like to remove the sidewalk and retaining wall and replace with grass only. Smooth grade from the house to the road with a sidewalk from the house to the road would be completed. Starfeld stated that his only concern is that if you let one resident do it what prevents everyone from doing it? Breckheimer agreed and stated that he doesn't think they can allow it because it would cause problems down the line. Schrubbe agreed. Starfeld stated that if the sidewalk is in poor condition it should be replaced by the Village. Action – to deny the request of the removal of the existing sidewalk as presented by the property owner – motion: Schrubbe; second: Starfeld; carried.

Discussion and action regarding Ordinance 2020-03 amending Ordinance 7.06 Burning – This would be an added clause regarding portable fire pits to the ordinance. It states that a commercially manufactured portable fire pit designed to contain and control outdoor wood fires may be used in accordance to the manufacturer's recommendations. Right now, portable fire pits placed on blacktop are not allowed. This amendment would clean up the language and would allow these. Action – to approve Ordinance 2020-03 amending Ordinance 7.06 Burning – motion: Starfeld; second Schrubbe; Roll Call Vote – yes: Bolwerk, Schrubbe, Roehrig, Nolan, Starfeld, Breckheimer; carried.

Discussion and possible action regarding Red Ribbon Week Proclamation – This proclamation would show that the Village commits its support to ensure the success of REACH Red Ribbon Week and proclaim Oct. 23-31, 2020 as REACH Red Ribbon Week, and encourages residents to participate in substance misuse prevention education and activities throughout the year. This is especially important this year due to the facts that they cannot get into the schools to promote it. Action – to commit to support the Red Ribbon Week Proclamation as presented – motion: Starfeld; second: Schrubbe; carried.

Discussion and possible action on options for spending the Routes to Recovery Grant Funds allocated from the state – DuPrey explained that there are \$19,038.00 grant funds available for the Village for anything COVID-19 related. He explained the grants conditions and eligible expenses. DuPrey stated

that he received an e-mail from Tony Sweere, Administrator of the Hilbert School District, requesting that if any of the grant funds are unused, if there are items that could be purchased for the school from the Village? He stated other municipalities have done this. It was discussed and the Board agreed that they would like to use as much as the grant money as possible to get needed items. DuPrey explained that at first, he was thinking that the Fire Department air packs might qualify but after thinking about it he realized that they were a budgeted item and would not. Ideas for items were: 1st responder pulse oxygen meters, masks for Fire Department, backpack sanitizer sprayer, Toughbook for Fire Department and Public Works Department, Laptops for all Board Members (for virtual meetings and Board packets). It was determined that there were several great ideas to be looked into for spending all the funds which are available. Nolan said that any unused funds should be considered to go to the school district. Action – to approve Dennis DuPrey and the Mark Breckheimer to use the funds to purchase items as needed for the Village. If there are any unused funds, those would then go to the school district – motion: Starfeld; second: Schrubbe; carried.

Village Board Member Informational Report – nothing.

Village Personnel Informational Report – Plate brought up the fact that Public Works Employee, Matt Eichhorst was wondering if there were any more details involving his paid vacation days request? Eichhorst had a discussion with the Employee Review and Grievance Committee regarding this during his meeting with them and was wondering if there were any updates. Breckheimer stated that the committee will address the questions and have more information for him when he has his probation meeting. Keuler stated he thought this was already all decided. DuPrey stated that the motion regarding the possibility of starting new employees with vacation days right away actually did not take in effect until after Eichhorst started. He stated that this would have to be stated in the employee's condition of employment form which the employee signs when accepting the job position. Keuler stated that this will need to be reviewed. DuPrey stated that since this item was not on the agenda that it would have to be discussed at the committee level.

President's Report – nothing.

2020 Budget Presentation – Presentation of the 2021 proposed budgets for all funds – Submitted as is, the amount that would be taken out of the unrestricted fund balance (cash) would be \$58,201. Breckheimer explained that cuts would have to be made. Breckheimer and DuPrey came up with ideas for cuts and presented them to the Board. Suggested cuts included: (1) Cut the Clerk Treasurer office equipment from \$3,850 to \$3k. (2) Take \$6,500 from the Village Meadows Reserve for the Village Meadows Improvements. (3) Remove the \$7k budgeted for the HydroVac Boom. Breckheimer explained that he talked to Plate regarding this and Plate agreed that the need of buying a utility trailer is more important than the HydroVac Boom. (4) Reduce the utility trailer by \$500 to \$4,500. Starfeld had some questions on the size of the trailer and how it will be used. Plate answered his questions. (5) Take \$1k from Ballfield Reserve for the mow strip project. (6) Take an additional \$1,500 from the Community Center Reserve to offset a part of the costs of the air conditioners. (7) Remove from the budget the \$3k for Development Plan Implementation. (8) Cut the Economic Development Consultant budget from \$10k to \$7,500. (9) Take \$2k from the Sign Reserve Fund to offset the cost of the Village Meadows improvements. The total of suggest cuts: \$24,850. The balance remaining to be taken from unrestricted fund balance (cash) would then be \$33,351. Roehrig noted how with the unexpected increase from the County regarding the CLOSE funds of \$31,114. on the Bel Brands Project (which is money the Village had planned on spending) helps alleviate what we are short on the budget. The subject then turned towards the subject of Village Meadows and the money needed for the trail. This was discussed at great length. Schrubbe stated that he can just not agree that the total cost of \$96k to spend on the trail is a good idea. He stated that there are so many better projects those funds could go towards. He said at first it was just a trail to get to the school and now it's an asphalt trail all the way through. Nolan stated that you need to have access from the subdivision to the school though. Keuler agreed. Breckheimer stated that all this work is going into the subdivision and you don't want to have it lacking anything at the finish. He also reminded everyone that the trail was in the original plan and was always set to be part of it. It is a great selling point for the lots. Roehrig stated that just because the estimate came in at \$96k that doesn't mean it will come in that high. Breckheimer stated that remember if the school comes through with \$20k and we take the proceeds from the two lot sales we are looking at \$18k left to fund on the project. Starfeld stated that he feels like the lot sale proceeds should stay within subdivision and going towards the blacktopping; things that are necessary. Starfeld asked where's the \$600k coming from to do the blacktop when it's time? The lot sales should be for that. Schrubbe stated that there will be an asphalt trail but the subdivision will have no sidewalks and gravel streets. He suggested using the proceeds when the last 2 lots are sold to do the trail; instead of the first ones. Schrubbe reiterated that he is just not in favor of the trail being a priority right now. It's like tying your shoes before putting them on. DuPrey then redirected the topic back to the cuts and the budget. He stated the last few years the amount taken from fund balance have been pretty consistent at around the \$33k mark. Starfeld stated that we shouldn't have to take from fund balance; we shouldn't touch it. Breckheimer stated the only other option is to cut off entire projects which you don't want to have to do. DuPrey said that the water/sewer and 1st Responders funds are all self-supported so you don't touch those. The streets you don't want to start cutting because we are then just hurting ourselves. That doesn't leave that many options. Keuler stated that he thinks the budget looks pretty lean to him and he doesn't see anywhere to take anything from.

Breckheimer stated that the only fund that he sees went over was recycling by like \$1k; otherwise, everything else was under or at budget of last year. Starfeld stated as long as the items listed are needs and not just wants. Breckheimer stated that he is fine with being at the \$30k. Action – to set the public hearing date for November 17, 2020 at 7 p.m. with the proposed cuts as presented – motion: Starfeld; second: Keuler; carried by majority vote.

Adjournment – Action – to adjourn – motion: Starfeld; second: Keuler; carried. The meeting was adjourned at 9:27 p.m.

Missy Kieso

Missy Kieso, Deputy Clerk Treasurer